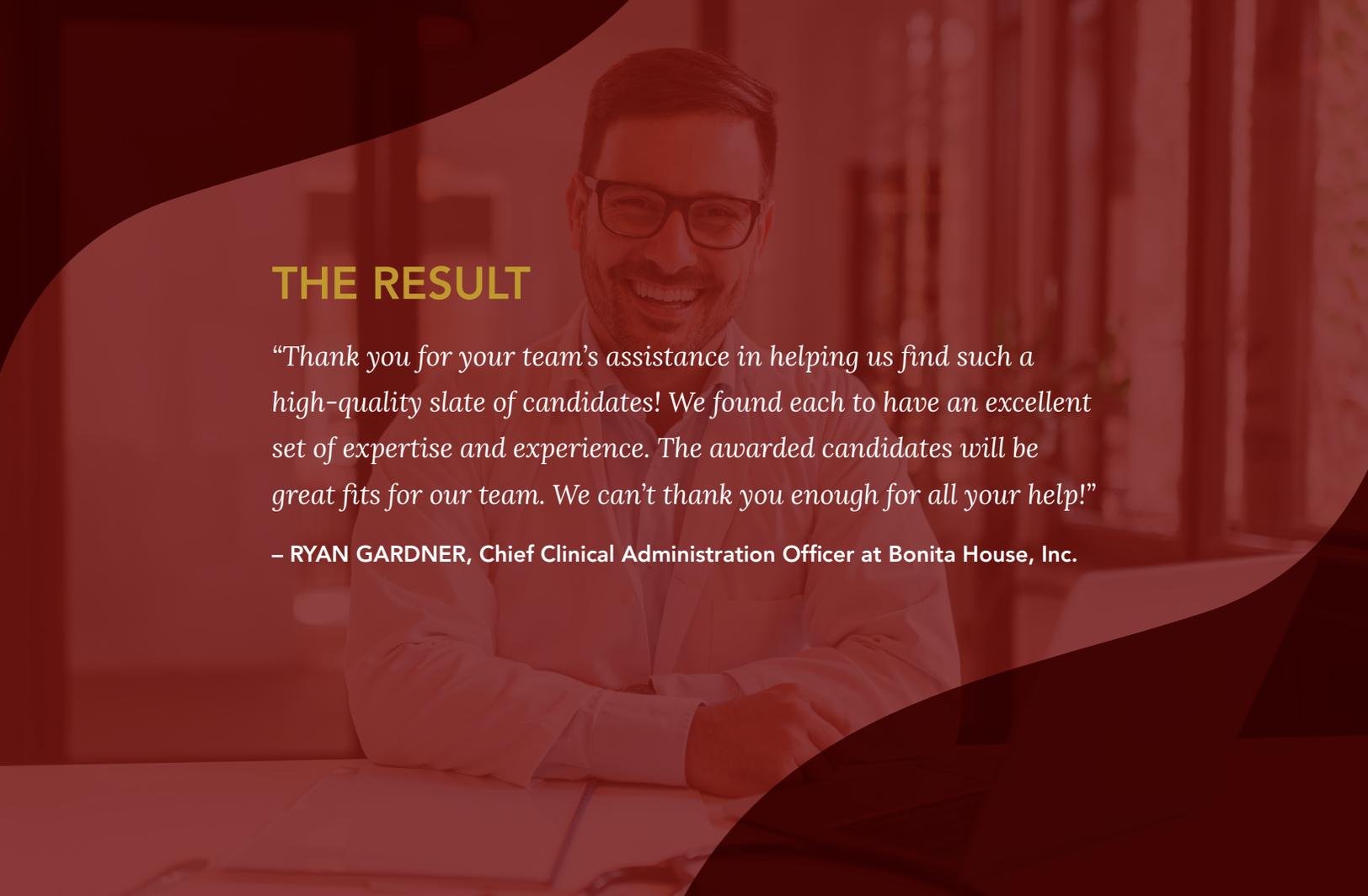


Behavioral Health Recruiting

*UHC Solutions Helps
Make Behavioral Health
Service Visions a Reality*


Community Healthcare Recruitment Specialists





THE RESULT

“Thank you for your team’s assistance in helping us find such a high-quality slate of candidates! We found each to have an excellent set of expertise and experience. The awarded candidates will be great fits for our team. We can’t thank you enough for all your help!”

– RYAN GARDNER, Chief Clinical Administration Officer at Bonita House, Inc.

A photograph of a doctor in a white coat writing on a clipboard while a patient sits on a gurney. The doctor has a stethoscope around their neck. The patient's hands are clasped in their lap. The entire image is overlaid with a semi-transparent yellow filter.

How We Made It Happen...

THE CHALLENGE

Bonita House had a critical need for a number of mission-driven Licensed Clinical Social Workers to fulfill a contract with Alameda County. The problem was complex, with many details to consider. The county needed 12 positions filled within 90 days.

This need was driven by their partnership with the county to implement a new mobile crisis unit to help lower the amount of temporary, involuntary psychiatric commitments within the county. Bonita House executed the vision in which behavioral health specialists would work closely with the county's first responders to deliver exceptional patient care throughout the community, regardless of where the patient was located.

This delivery model frees up valuable resources for a joint solution called CATT (Community Assessment & Transport Team).

Bonita House knew they could count on UHC to take on the challenge of finding mission-driven behavioral health professionals that would thrive in a fast-paced environment working directly to where help is needed most ... a patient in crisis.



THE NEXT STEP

UHC recruiters compiled a list of 962 target candidates in the Greater San Francisco Bay area.

This pool was narrowed to 141 candidates that were motivated, qualified, and mission-driven – which is integral in placing and retaining candidates in a non-profit organization.

From this group, 41 viable recruits were identified as an ideal match.

Upon digging deeper into Bonita House’s specific needs, the UHC Solutions team narrowed the search, submitting just 17 “center of the target” candidates.

Our Process

Introductory Meeting



Identification of Prospective Candidates



Presentation of Finalists to Client



Reference Checks Conducted



Post Search Follow-Up



Development of Target Candidate Profile

Screening & Evaluation of Candidates

Assistance Throughout Interview Process

Final Offer and Terms Negotiated

THE SOLUTION

As a specialized community healthcare recruitment firm, UHC Solutions had the expertise to recognize an ideal candidate and point out the great opportunity the client offered.

A simple posting did not do the opportunities justice particularly in a competitive market.

There was a great deal of personal and professional growth potential for the right person in this patient-centric community health center.

Top prospects needed to be proactively recruited and personally presented with the long- and short-term benefits of the opportunity.





THE SUCCESS STORY

A project team consisting of a director, two account executives, and a project coordinator was assembled.

The qualified and motivated candidates were recruited, packaged, and submitted within 60 business days of UHCS accepting the assignment.

After an initial phone interview, 17 of these directly recruited applicants were determined to be a good fit and were brought on-site to meet the team and undergo further vetting.

Fourteen candidates received offers and were on-boarded, meeting the targeted start date for the program.

BEST OF ALL...

*This Success Story
Conforms to Our
Core Values*

- Integrity
- Passion
- Respect
- Reliability
- Communication
- Confidentiality
- Care
- Growth



ABOUT UHC SOLUTIONS

The company was founded in 1998 with the intent of creating a world-class healthcare permanent placement firm. We are dedicated to recruiting exceptional talent for Federally Qualified Health Centers and other Community Health Centers across the county.

Our industry knowledge, talent network, and hands-on approach enable us to successfully recruit passive candidates – individuals not actively looking for work. The passive candidate never sees the job postings on your website or various job boards no matter how attractive the position or carefully worded the posting is.

Our expertise lies in our ability to identify and engage in discussions with healthcare professionals about their career plans. This knowledge, combined with our relationship with your team, enables us to take candidates from “I’m interested in hearing more about the opportunity” to “I’d be happy to join your team!”



*Need One or a Team of
Behavioral Health Specialists?*

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