

<b>January 2023 Salary Survey</b>						
<b>Human Resources Positions: Chicago Market</b>						
<b>Provided by: Arlington Resources</b>						
<b><a href="http://www.arlingtonresources.com">www.arlingtonresources.com</a></b>						
<b>Title</b>	<b>Median</b>	<b>Bonuses</b>	<b>Total Salary</b>		<b>25%</b>	<b>75%</b>
Top Human Resources Executive	\$ 281,883.00	\$ 83,305.00	\$ 365,188.00		\$ 241,414.00	\$ 331,578.00
Director of HR (Autonomous)	\$ 180,042.00	\$ 28,991.00	\$ 209,033.00		\$ 162,456.00	\$ 207,508.00
Director of HR (Non-autonomous)	\$ 162,081.00	\$ 18,980.00	\$ 181,061.00		\$ 143,678.00	\$ 182,788.00
International HR Manager	\$ 147,117.00	\$ 8,627.00	\$ 155,744.00		\$ 127,080.00	\$ 176,137.00
Regional HR Manager	\$ 126,958.00	\$ 13,326.00	\$ 140,284.00		\$ 111,205.00	\$ 147,615.00
Human Resources Manager	\$ 120,708.00	\$ 9,277.00	\$ 129,985.00		\$ 106,950.00	\$ 135,887.00
Human Resources Business Partner	\$ 125,800.00	\$ 4,913.00	\$ 134,930.00		\$ 112,560.00	\$ 140,170.00
HR Generalist III	\$ 96,110.00	\$ 3,719.00	\$ 99,829.00		\$ 86,077.00	\$ 107,195.00
HR Generalist II	\$ 76,870.00	\$ 2,244.00	\$ 79,114.00		\$ 69,126.00	\$ 86,031.00
HR Generalist I	\$ 64,426.00	\$ 1,359.00	\$ 65,785.00		\$ 57,534.00	\$ 71,916.00
HR Assistant III	\$ 61,661.00	\$ 1,174.00	\$ 62,835.00		\$ 55,069.00	\$ 68,640.00
HR Assistant II	\$ 53,433.00	\$ 759.00	\$ 54,192.00		\$ 47,810.00	\$ 60,063.00
HR Assistant I	\$ 47,262.00	\$ 590.00	\$ 47,852.00		\$ 42,112.00	\$ 53,071.00
Benefits Director	\$ 193,291.00	\$ 37,700.00	\$ 230,991.00		\$ 169,233.00	\$ 218,303.00
Benefits Manager	\$ 124,290.00	\$ 11,247.00	\$ 135,537.00		\$ 110,684.00	\$ 139,475.00
Benefits Administrator III	\$ 87,222.00	\$ 2,792.00	\$ 90,014.00		\$ 76,834.00	\$ 98,908.00
Benefits AdministratorII	\$ 69,224.00	\$ 1,456.00	\$ 70,680.00		\$ 61,574.00	\$ 78,492.00

Benefits Administrator I	\$ 59,613.00	\$ 1,346.00	\$ 60,959.00		\$ 53,302.00	\$ 68,543.00
Compensation & Benefits Director	\$ 196,611.00	\$ 39,467.00	\$ 236,078.00		\$ 176,430.00	\$ 220,853.00
Compensation & Benefits Manager	\$ 137,519.00	\$ 12,117.00	\$ 149,636.00		\$ 120,235.00	\$ 151,399.00
Compensation Manager	\$ 139,969.00	\$ 13,215.00	\$ 153,184.00		\$ 125,779.00	\$ 158,498.00
Executive Compensation Analyst III	\$ 115,707.00	\$ 7,257.00	\$ 122,964.00		\$ 122,964.00	\$ 133,162.00
Executive Compensation Analyst II	\$ 88,350.00	\$ 4,342.00	\$ 92,692.00		\$ 81,895.00	\$ 101,293.00
Executive Compensation Analyst I	\$ 70,406.00	\$ 4,305.00	\$ 74,711.00		\$ 59,271.00	\$ 87,029.00
Compensation Analyst III	\$ 101,963.00	\$ 4,144.00	\$ 106,107.00		\$ 92,785.00	\$ 111,406.00
Compensation Analyst II	\$ 79,797.00	\$ 2,346.00	\$ 82,143.00		\$ 72,180.00	\$ 88,172.00
Compensation Analyst I	\$ 65,694.00	\$ 1,655.00	\$ 67,349.00		\$ 59,160.00	\$ 71,640.00
Recruiting Director	\$ 164,401.00	\$ 16,582.00	\$ 180,983.00		\$ 146,309.00	\$ 183,909.00
Recruiting Manager	\$ 127,884.00	\$ 8,673.00	\$ 136,557.00		\$ 113,488.00	\$ 143,560.00
Nurse Recruiter	\$ 92,087.00	\$ 234.00	\$ 92,321.00		\$ 81,233.00	\$ 103,474.00
Campus Recruiter	\$ 77,439.00	\$ 2,579.00	\$ 80,018.00		\$ 68,684.00	\$ 88,194.00
Recruiter III	\$ 97,797.00	\$ 4,189.00	\$ 101,986.00		\$ 88,105.00	\$ 108,135.00
Recruiter II	\$ 75,236.00	\$ 2,726.00	\$ 77,962.00		\$ 66,456.00	\$ 84,601.00
Recruiter I	\$ 61,739.00	\$ 1,678.00	\$ 63,417.00		\$ 54,863.00	\$ 68,267.00
HRIS Director	\$ 164,293.00	\$ 18,727.00	\$ 183,020.00		\$ 146,533.00	\$ 180,745.00
HRIS Manager	\$ 137,674.00	\$ 11,995.00	\$ 149,669.00		\$ 121,900.00	\$ 153,498.00
HRIS Analyst III	\$ 101,463.00	\$ 4,581.00	\$ 106,044.00		\$ 90,630.00	\$ 112,906.00
HRIS Analyst II	\$ 80,170.00	\$ 2,136.00	\$ 82,306.00		\$ 70,801.00	\$ 90,438.00
HRIS Analyst I	\$ 65,080.00	\$ 1,503.00	\$ 66,583.00		\$ 58,032.00	\$ 73,769.00

Payroll Manager	\$ 119,191.00	\$ 8,666.00	\$ 127,857.00		\$ 105,177.00	\$ 135,833.00
Payroll Administrator	\$ 71,890.00	\$ 2,354.00	\$ 74,244.00		\$ 64,594.00	\$ 80,354.00
Payroll Clerk, Sr. (Payroll Clerk II)	\$ 62,010.00	\$ 1,243.00	\$ 63,253.00		\$ 55,120.00	\$ 69,558.00
Payroll Clerk	\$ 50,065.00	\$ 676.00	\$ 50,741.00		\$ 45,027.00	\$ 56,452.00
Organizational Development Dir.	\$ 199,134.00	\$ 35,519.00	\$ 234,653.00		\$ 175,309.00	\$ 226,205.00
Organizational Development Mgr. (Senior MGR)	\$ 175,157.00	\$ 27,378.00	\$ 202,535.00		\$ 156,467.00	\$ 196,714.00
Organizational Development Consultant (MGR)	\$ 136,412.00	\$ 14,309.00	\$ 150,721.00		\$ 119,729.00	\$ 156,282.00
Employee Relations Director	\$ 169,934.00	\$ 21,325.00	\$ 191,259.00		\$ 150,351.00	\$ 188,721.00
Employee Relations Manager	\$ 126,351.00	\$ 10,281.00	\$ 136,632.00		\$ 111,739.00	\$ 143,196.00
Employee Relations Specialist III	\$ 99,341.00	\$ 3,361.00	\$ 102,702.00		\$ 89,045.00	\$ 111,543.00
Employee Relations Specialist II	\$ 82,896.00	\$ 3,529.00	\$ 86,425.00		\$ 73,727.00	\$ 93,590.00
Employee Relations Specialist I	\$ 65,844.00	\$ 1,663.00	\$ 67,507.00		\$ 57,928.00	\$ 67,507.00
Training Director	\$ 189,302.00	\$ 24,391.00	\$ 213,693.00		\$ 164,124.00	\$ 216,287.00
Technical Training Manager	\$ 127,018.00	\$ 10,681.00	\$ 137,699.00		\$ 111,927.00	\$ 142,883.00
Training Manager	\$ 116,329.00	\$ 68,281.00	\$ 184,610.00		\$ 144,652.00	\$ 185,075.00
Training Specialist/Coordinator	\$ 59,076.00	\$ 1,475.00	\$ 60,551.00		\$ 53,096.00	\$ 66,458.00
<b>GUIDE:</b>						
I = 0-2 years						
II = 2-4 years						
III = 4-7 yrs						
Source: Salary.com January 2023, Illinois, Chicago Metro Zip 60601						