

**January 2023 Salary Survey Chicago Metro Market: Accounting & Finance Positions**  
**Casey Accounting & Finance Resources**  
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<u>Title</u>	<u>Median</u>	<u>Bonuses</u>	<u>Total</u>		<u>25%</u>	<u>75%</u>
Chief Financial Officer	\$ 444,721.00	\$ 167,178.00	\$ 611,899.00		\$ 338,087.00	\$ 568,253.00
Controller	\$ 254,948.00	\$ 51,504.00	\$ 306,452.00		\$ 211,346.00	\$ 301,502.00
Division Controller	\$ 216,344.00	\$ 38,562.00	\$ 254,906.00		\$ 186,621.00	\$ 252,311.00
Accounting Director	\$ 192,181.00	\$ 33,121.00	\$ 225,302.00		\$ 171,948.00	\$ 213,890.00
Accounting Manager	\$ 124,313.00	\$ 8,632.00	\$ 132,945.00		\$ 110,285.00	\$ 139,788.00
Accounting Supervisor	\$ 88,276.00	\$ 3,259.00	\$ 91,535.00		\$ 77,602.00	\$ 98,450.00
Accountant IV	\$ 110,590.00	\$ 6,900.00	\$ 117,490.00		\$ 99,790.00	\$ 123,090.00
Accountant III	\$ 90,270.00	\$ 3,130.00	\$ 93,400.00		\$ 81,660.00	\$ 99,960.00
Accountant II	\$ 72,550.00	\$ 1,110.00	\$ 73,660.00		\$ 65,710.00	\$ 80,270.00
Accountant I	\$ 62,590.00	\$ 1,600.00	\$ 64,190.00		\$ 56,990.00	\$ 68,990.00
Accounting Clerk III	\$ 56,327.00	\$ 1,198.00	\$ 57,525.00		\$ 51,021.00	\$ 62,820.00
Accounting Clerk II	\$ 49,820.00	\$ 947.00	\$ 50,767.00		\$ 44,896.00	\$ 55,641.00
Accounting Clerk I	\$ 44,608.00	\$ 848.00	\$ 45,456.00		\$ 39,916.00	\$ 49,965.00
Accounts Payable Manager	\$ 102,198.00	\$ 6,429.00	\$ 108,627.00		\$ 89,459.00	\$ 117,174.00
Accounts Payable Supervisor	\$ 75,286.00	\$ 2,842.00	\$ 78,128.00		\$ 66,241.00	\$ 86,931.00
Accounts Payable/Receivable Mgr	\$ 102,336.00	\$ 6,637.00	\$ 108,973.00		\$ 88,867.00	\$ 115,445.00
Accounts Payable/Receivable Sup	\$ 78,032.00	\$ 3,221.00	\$ 81,253.00		\$ 68,118.00	\$ 89,557.00

Accounts Payable Clerk	\$ 50,001.00	\$ 700.00	\$ 50,701.00		\$ 45,201.00	\$ 55,301.00
Accounts Receivable Mgr.	\$ 98,768.00	\$ 6,062.00	\$ 104,830.00		\$ 85,450.00	\$ 114,372.00
Accounts Receivable Supervisor	\$ 73,958.00	\$ 2,533.00	\$ 76,491.00		\$ 65,074.00	\$ 84,317.00
Accounts Receivable Clerk	\$ 44,975.00	\$ 633.00	\$ 45,608.00		\$ 40,561.00	\$ 50,058.00
Bookkeeper	\$ 44,964.00	\$ 298.00	\$ 45,262.00		\$ 39,964.00	\$ 49,998.00
Payroll Manager	\$ 119,191.00	\$ 7,144	\$ 127,857.00		\$ 105,177.00	\$ 135,833.00
Payroll Supervisor	\$ 96,884.00	\$ 4,942.00	\$ 101,826.00		\$ 84,470.00	\$ 108,266.00
Payroll Administrator	\$ 71,890.00	\$ 2,354.00	\$ 74,244.00		\$ 64,594.00	\$ 80,354.00
Payroll Clerk, Sr. (Payroll Clerk II)	\$ 55,001.00	\$ 926.00	\$ 55,927.00		\$ 48,795.00	\$ 62,288.00
Payroll Clerk (Accounting Clerk I - Payroll)	\$ 50,100.00	\$ 700.00	\$ 50,800.00		\$ 45,100.00	\$ 56,500.00
Plant Accounting Manager	\$ 130,750.00	\$ 12,760.00	\$ 143,510.00		\$ 115,790.00	\$ 149,780.00
Plant Accountant	\$ 82,798.00	\$ 1,960.00	\$ 84,758.00		\$ 75,416.00	\$ 99,947.00
Cost Accounting Manager	\$ 134,554.00	\$ 8,661.00	\$ 143,215.00		\$ 118,873.00	\$ 150,882.00
Cost Accounting Supervisor	\$ 106,586.00	\$ 7,405.00	\$ 113,991.00		\$ 94,854.00	\$ 121,134.00
Cost Accountant IV	\$ 118,047.00	\$ 6,262.00	\$ 124,309.00		\$ 105,939.00	\$ 133,207.00
Cost Accountant III	\$ 97,256.00	\$ 3,627.00	\$ 100,883.00		\$ 88,081.00	\$ 107,161.00
Cost Accountant II	\$ 82,011.00	\$ 2,466.00	\$ 84,477.00		\$ 73,906.00	\$ 90,859.00
Cost Accountant I	\$ 69,439.00	\$ 1,687.00	\$ 71,126.00		\$ 62,524.00	\$ 76,895.00
Cost Analyst IV	\$ 123,028.00	\$ 5,808.00	\$ 128,836.00		\$ 109,025.00	\$ 139,973.00

<b>Cost Analyst III</b>	\$ 99,616.00	\$ 6,265.00	\$ 105,881.00		\$ 87,408.00	\$ 114,912.00
<b>Cost Analyst II</b>	\$ 81,619.00	\$ 3,460.00	\$ 85,079.00		\$ 72,363.00	\$ 92,922.00
<b>Cost Analyst I</b>	\$ 66,400.00	\$ 2,455.00	\$ 68,855.00		\$ 59,346.00	\$ 74,846.00
<b>Credit and Collections Director</b>	\$ 155,837.00	\$ 20,743.00	\$ 176,580.00		\$ 133,944.00	\$ 177,905.00
<b>Credit and Collections Manager</b>	\$ 110,980.00	\$ 9,310.00	\$ 120,290.00		\$ 95,963.00	\$ 128,429.00
<b>Credit and Collections Supervisor</b>	\$ 77,788.00	\$ 3,473.00	\$ 81,261.00		\$ 67,481.00	\$ 90,644.00
<b>Credit Clerk, Sr.</b>	\$ 48,992.00	\$ 588.00	\$ 49,580.00		\$ 41,667.00	\$ 56,573.00
<b>Credit Clerk</b>	\$ 42,409.00	\$ 848.00	\$ 43,257.00		\$ 36,701.00	\$ 48,742.00
<b>Credit Analyst III</b>	\$ 84,289.00	\$ 4,675.00	\$ 88,964.00		\$ 75,169.00	\$ 94,016.00
<b>Credit Analyst II</b>	\$ 68,424.00	\$ 2,950.00	\$ 71,374.00		\$ 60,978.00	\$ 77,159.00
<b>Credit Analyst I</b>	\$ 58,684.00	\$ 1,808.00	\$ 60,492.00		\$ 52,718.00	\$ 65,197.00
<b>Collections Representative III</b>	\$ 50,285.00	\$ 2,074.00	\$ 52,359.00		\$ 45,117.00	\$ 56,490.00
<b>Collections Representative II</b>	\$ 45,131.00	\$ 1,832.00	\$ 46,963.00		\$ 39,928.00	\$ 50,422.00
<b>Collections Representative I</b>	\$ 40,056.00	\$ 1,830.00	\$ 41,886.00		\$ 35,002.00	\$ 44,486.00
<b>Revenue Accounting Director (Revenue Cycle Director)</b>	\$ 157,904.00	\$ 4,244.00	\$ 162,148.00		\$ 138,682.00	\$ 182,658.00
<b>Revenue Accounting Manager (Revenue Cycler Mgr.)</b>	\$ 107,202.00	\$ 1,672.00	\$ 108,874.00		\$ 92,163.00	\$ 126,093.00
<b>Revenue Analyst IV</b>	\$ 94,911.00	\$ 902.00	\$ 95,813.00		\$ 85,622.00	\$ 108,732.00
<b>Revenue Analyst III</b>	\$ 85,374.00	\$ 2,452.00	\$ 87,826.00		\$ 71,765.00	\$ 101,178.00
<b>Revenue Analyst II</b>	\$ 75,742.00	\$ 1,136.00	\$ 76,878.00		\$ 67,460.00	\$ 83,203.00
<b>Revenue Analyst I</b>	\$ 60,963.00	\$ 1,098.00	\$ 62,061.00		\$ 53,477.00	\$ 70,138.00

<b>Financial Systems Manager</b>	\$ 138,491.00	\$ 13,810.00	\$ 152,301.00		\$ 122,679.00	\$ 158,492.00
<b>Financial Analysis Manager</b>	\$ 136,661.00	\$ 12,675.00	\$ 149,336.00		\$ 121,676.00	\$ 154,275.00
<b>Financial Analyst IV</b>	\$ 120,824.00	\$ 6,174.00	\$ 126,998.00		\$ 109,481.00	\$ 133,397.00
<b>Financial Analyst III</b>	\$ 99,306.00	\$ 3,378.00	\$ 102,917.00		\$ 90,675.00	\$ 109,222.00
<b>Financial Analyst II</b>	\$ 80,008.00	\$ 2,070.00	\$ 82,078.00		\$ 72,342.00	\$ 89,559.00
<b>Financial Analyst I</b>	\$ 66,497.00	\$ 1,605.00	\$ 68,102.00		\$ 60,421.00	\$ 73,630.00
<b>Financial Reporting Director</b>	\$ 169,977.00	\$ 25,846.00	\$ 195,823.00		\$ 150,965.00	\$ 192,693.00
<b>Financial Reporting Manager</b>	\$ 138,088.00	\$ 15,281.00	\$ 153,369.00		\$ 122,604.00	\$ 156,522.00
<b>Financial Reporting Supervisor</b>	\$ 125,152.00	\$ 11,490.00	\$ 136,642.00		\$ 109,500.00	\$ 143,525.00
<b>Financial Reporting Accountant IV</b>	\$ 119,656.00	\$ 10,504.00	\$ 130,160.00		\$ 105,378.00	\$ 135,286.00
<b>Financial Reporting Accountant III</b>	\$ 99,698.00	\$ 4,790.00	\$ 104,488.00		\$ 87,754.00	\$ 110,100.00
<b>Financial Reporting Accountant II</b>	\$ 80,842.00	\$ 3,014.00	\$ 83,856.00		\$ 70,835.00	\$ 92,475.00
<b>Financial Reporting Accountant I</b>	\$ 67,773.00	\$ 2,333.00	\$ 70,106.00		\$ 60,066.00	\$ 77,359.00
<b>Treasurer</b>	\$ 237,411.00	\$ 46,340.00	\$ 283,751.00		\$ 192,919.00	\$ 292,122.00
<b>Treasury Director</b>	\$ 179,274.00	\$ 31,769.00	\$ 211,043.00		\$ 156,331.00	\$ 210,599.00
<b>Treasury Manager</b>	\$ 130,726.00	\$ 13,002.00	\$ 143,728.00		\$ 113,839.00	\$ 150,242.00
<b>Treasury Analyst IV</b>	\$ 120,134.00	\$ 11,181.00	\$ 131,315.00		\$ 106,364.00	\$ 136,527.00
<b>Treasury Analyst III</b>	\$ 94,282.00	\$ 4,029.00	\$ 98,311.00		\$ 84,185.00	\$ 106,455.00
<b>Treasury Analyst II</b>	\$ 77,691.00	\$ 3,358.00	\$ 81,049.00		\$ 68,527.00	\$ 89,170.00

<b>Treasury Analyst I</b>	\$ 63,718.00	\$ 2,567.00	\$ 66,285.00		\$ 57,294.00	\$ 70,555.00
<b>Cash Management Director</b>	\$ 212,188.00	\$ 29,856.00	\$ 242,044.00		\$ 173,926.00	\$ 253,699.00
<b>Cash Management Manager</b>	\$ 121,086.00	\$ 12,113.00	\$ 133,199.00		\$ 105,782.00	\$ 140,110.00
<b>Cash Flow Analyst</b>	\$ 56,775.00	\$ 4,653.00	\$ 61,428.00		\$ 48,822.00	\$ 59,970.00
<b>Budget Director</b>	\$ 204,682.00	\$ 22,274.00	\$ 226,956.00		\$ 180,031.00	\$ 227,926.00
<b>Budget Manager</b>	\$ 135,836.00	\$ 11,055.00	\$ 146,891.00		\$ 119,758.00	\$ 153,681.00
<b>Budgeting Supervisor</b>	\$ 113,868.00	\$ 6,037.00	\$ 119,905.00		\$ 98,454.00	\$ 127,958.00
<b>Budget Analyst IV</b>	\$ 123,644.00	\$ 7,735.00	\$ 131,379.00		\$ 108,426.00	\$ 139,827.00
<b>Budget Analyst III</b>	\$ 100,694.00	\$ 4,374.00	\$ 105,068.00		\$ 90,974.00	\$ 113,174.00
<b>Budget Analyst II</b>	\$ 79,928.00	\$ 1,832.00	\$ 81,760.00		\$ 72,263.00	\$ 88,395.00
<b>Budget Analyst I</b>	\$ 66,064.00	\$ 1,217.00	\$ 67,281.00		\$ 57,933.00	\$ 74,008.00
<b>Tax Director</b>	\$ 197,319.00	\$ 36,009.00	\$ 233,328.00		\$ 174,959.00	\$ 222,711.00
<b>Tax Manager</b>	\$ 139,694.00	\$ 13,823.00	\$ 153,517.00		\$ 121,598.00	\$ 161,134.00
<b>Tax Research Manager</b>	\$ 189,639.00	\$ 24,406.00	\$ 214,045.00		\$ 160,101.00	\$ 213,713.00
<b>Tax Supervisor III</b>	\$ 126,924.00	\$ 9,294.00	\$ 136,218.00		\$ 107,943.00	\$ 147,425.00
<b>Tax Supervisor II</b>	\$ 114,392.00	\$ 9,397.00	\$ 123,789.00		\$ 104,457.00	\$ 151,729.00
<b>Tax Supervisor I</b>	\$ 94,983.00	\$ 1,910.00	\$ 96,893.00		\$ 78,339.00	\$ 114,413.00
<b>Tax Accountant IV</b>	\$ 122,440.00	\$ 10,551.00	\$ 132,991.00		\$ 109,053.00	\$ 138,177.00
<b>Tax Accountant III</b>	\$ 97,641.00	\$ 5,414.00	\$ 103,055.00		\$ 89,093.00	\$ 107,659.00
<b>Tax Accountant II</b>	\$ 77,990.00	\$ 2,939.00	\$ 80,929.00		\$ 69,316.00	\$ 87,575.00

<b>Tax Accountant I</b>	\$ 64,809.00	\$ 2,461.00	\$ 67,270.00		\$ 58,347.00	\$ 72,351.00
<b>Auditing Director</b>	\$ 199,418.00	\$ 37,666.00	\$ 237,084.00		\$ 180,682.00	\$ 220,944.00
<b>Auditing Manager</b>	\$ 140,639.00	\$ 13,803.00	\$ 154,442.00		\$ 125,055.00	\$ 158,283.00
<b>Auditing Project Lead</b>	\$ 104,927.00	\$ 8,207.00	\$ 113,134.00		\$ 91,305.00	\$ 118,262.00
<b>Auditing Supervisor I</b>	\$ 96,323.00	\$ 2,802.00	\$ 99,125.00		\$ 82,551.00	\$ 110,485.00
<b>Internal Auditor IV</b>	\$ 119,194.00	\$ 8,262.00	\$ 127,456.00		\$ 108,128.00	\$ 131,223.00
<b>Internal Auditor III</b>	\$ 98,311.00	\$ 4,596.00	\$ 102,907.00		\$ 89,629.00	\$ 107,719.00
<b>Internal Auditor II</b>	\$ 79,167.00	\$ 2,650.00	\$ 81,817.00		\$ 71,656.00	\$ 88,047.00
<b>Internal Auditor I</b>	\$ 65,642.00	\$ 1,686.00	\$ 67,328.00		\$ 60,238.00	\$ 72,096.00

GUIDE:

I = under 2 years

II = 2-4 years

III = 4-7 yrs

IV= 6-8

Source: Salary.com January 2023, Illinois, Chicago Metro Zip 60601

















































