

July 2023 Salary Survey Chicago Metro Market: Accounting & Finance Positions
Casey Accounting & Finance Resources
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<u>Title</u>	<u>Median</u>	<u>Bonuses</u>	<u>Total</u>		<u>25%</u>	<u>75%</u>
Chief Financial Officer	\$ 452,965.00	\$ 171,472.00	\$ 624,437.00		\$ 343,162.00	\$ 581,109.00
Controller	\$ 260,120.00	\$ 57,019.00	\$ 317,139.00		\$ 218,752.00	\$ 305,150.00
Division Controller	\$ 214,327.00	\$ 38,153.00	\$ 252,480.00		\$ 183,512.00	\$ 250,623.00
Accounting Director	\$ 196,902.00	\$ 33,895.00	\$ 230,797.00		\$ 176,208.00	\$ 220,139.00
Accounting Manager	\$ 126,911.00	\$ 9,238.00	\$ 136,149.00		\$ 112,869.00	\$ 142,630.00
Accounting Supervisor	\$ 90,792.00	\$ 3,685.00	\$ 94,477.00		\$ 79,459.00	\$ 101,984.00
Accountant IV	\$ 112,690.00	\$ 7,300.00	\$ 119,990.00		\$ 101,290.00	\$ 125,990.00
Accountant III	\$ 92,444.00	\$ 3,505.00	\$ 95,949.00		\$ 83,764.00	\$ 102,261.00
Accountant II	\$ 74,336.00	\$ 2,263.00	\$ 76,599.00		\$ 67,286.00	\$ 82,278.00
Accountant I	\$ 63,968.00	\$ 1,559.00	\$ 65,527.00		\$ 58,231.00	\$ 70,486.00
Accounting Clerk III	\$ 57,717.00	\$ 1,244.00	\$ 58,961.00		\$ 52,225.00	\$ 64,366.00
Accounting Clerk II	\$ 51,086.00	\$ 1,000.00	\$ 52,086.00		\$ 46,099.00	\$ 57,015.00
Accounting Clerk I	\$ 45,825.00	\$ 781.00	\$ 46,606.00		\$ 41,067.00	\$ 51,459.00
Accounts Payable Manager	\$ 105,861.00	\$ 7,341.00	\$ 113,202.00		\$ 92,573.00	\$ 121,505.00
Accounts Payable Supervisor	\$ 76,865.00	\$ 2,907.00	\$ 79,772.00		\$ 67,929.00	\$ 88,352.00
Accounts Payable/Receivable Mgr	\$ 105,545.00	\$ 7,097.00	\$ 112,642.00		\$ 91,826.00	\$ 119,272.00
Accounts Payable/Receivable Sup	\$ 79,716.00	\$ 3,311.00	\$ 83,027.00		\$ 69,622.00	\$ 91,579.00

Accounts Payable Clerk	\$ 46,857.00	\$ 587.00	\$ 47,444.00			\$ 42,480.00	\$ 52,187.00
Accounts Receivable Mgr.	\$ 103,315.00	\$ 6,391.00	\$ 109,706.00			\$ 89,510.00	\$ 119,681.00
Accounts Receivable Supervisor	\$ 76,199.00	\$ 2,873.00	\$ 79,072.00			\$ 66,937.00	\$ 87,044.00
Accounts Receivable Clerk	\$ 46,033.00	\$ 605.00	\$ 46,638.00			\$ 41,396.00	\$ 51,321.00
Bookkeeper	\$ 45,477.00	\$ 277.00	\$ 45,754.00			\$ 40,674.00	\$ 50,482.00
Payroll Manager	\$ 121,852.00	\$7,144	\$ 131,018.00			\$ 107,565.00	\$ 138,520.00
Payroll Supervisor	\$ 95,123.00	\$ 5,174.00	\$ 100,297.00			\$ 83,177.00	\$ 107,050.00
Payroll Administrator	\$ 73,348.00	\$ 2,365.00	\$ 75,713.00			\$ 65,852.00	\$ 81,889.00
Payroll Clerk, Sr. (Payroll Clerk II)	\$ 55,972.00	\$ 942.00	\$ 56,914.00			\$ 49,659.00	\$ 63,385.00
Payroll Clerk (Accounting Clerk I - Payroll)	\$ 50,800.00	\$ 500.00	\$ 51,300.00			\$ 45,600.00	\$ 57,300.00
Plant Accounting Manager	\$ 133,910.00	\$ 13,720.00	\$ 147,630.00			\$ 118,500.00	\$ 152,710.00
Plant Accountant	\$ 84,133.00	\$ 1,981.00	\$ 86,114.00			\$ 76,623.00	\$ 101,557.00
Cost Accounting Manager	\$ 133,443.00	\$ 9,634.00	\$ 143,077.00			\$ 117,406.00	\$ 149,977.00
Cost Accounting Supervisor	\$ 110,749.00	\$ 7,445.00	\$ 118,194.00			\$ 97,886.00	\$ 125,303.00
Cost Accountant IV	\$ 120,021.00	\$ 6,256.00	\$ 126,277.00			\$ 107,398.00	\$ 134,579.00
Cost Accountant III	\$ 99,131.00	\$ 4,028.00	\$ 103,159.00			\$ 89,559.00	\$ 109,558.00
Cost Accountant II	\$ 83,608.00	\$ 2,462.00	\$ 86,070.00			\$ 75,362.00	\$ 92,685.00
Cost Accountant I	\$ 70,591.00	\$ 1,770.00	\$ 72,361.00			\$ 63,691.00	\$ 78,343.00
Cost Analyst IV	\$ 124,981.00	\$ 5,904.00	\$ 130,885.00			\$ 110,763.00	\$ 142,198.00

Cost Analyst III	\$ 101,201.00	\$ 6,362.00	\$ 107,563.00			\$ 88,799.00	\$ 116,737.00
Cost Analyst II	\$ 82,918.00	\$ 3,517.00	\$ 86,435.00			\$ 73,517.00	\$ 94,402.00
Cost Analyst I	\$ 67,459.00	\$ 2,494.00	\$ 69,953.00			\$ 60,293.00	\$ 76,036.00
Credit and Collections Director	\$ 160,016.00	\$ 23,390.00	\$ 183,406.00			\$ 137,533.00	\$ 181,792.00
Credit and Collections Manager	\$ 114,012.00	\$ 10,243.00	\$ 124,255.00			\$ 98,638.00	\$ 131,591.00
Credit and Collections Supervisor	\$ 79,257.00	\$ 3,847.00	\$ 83,104.00			\$ 68,663.00	\$ 92,246.00
Credit Clerk, Sr.	\$ 49,774.00	\$ 591.00	\$ 50,365.00			\$ 42,331.00	\$ 57,472.00
Credit Clerk	\$ 43,085.00	\$ 861.00	\$ 43,946.00			\$ 37,279.00	\$ 49,514.00
Credit Analyst III	\$ 86,640.00	\$ 5,065.00	\$ 91,705.00			\$ 77,199.00	\$ 97,025.00
Credit Analyst II	\$ 70,396.00	\$ 3,068.00	\$ 73,464.00			\$ 62,603.00	\$ 79,446.00
Credit Analyst I	\$ 60,118.00	\$ 1,835.00	\$ 61,953.00			\$ 53,900.00	\$ 66,748.00
Collections Representative III	\$ 51,860.00	\$ 2,034.00	\$ 53,894.00			\$ 46,652.00	\$ 58,357.00
Collections Representative II	\$ 46,322.00	\$ 1,737.00	\$ 48,059.00			\$ 41,200.00	\$ 52,046.00
Collections Representative I	\$ 41,332.00	\$ 1,583.00	\$ 42,915.00			\$ 36,563.00	\$ 45,946.00
Revenue Accounting Director (Revenue Cycle Director)	\$ 160,949.00	\$ 4,909.00	\$ 165,858.00			\$ 140,879.00	\$ 186,517.00
Revenue Accounting Manager (Revenue Cycler Mgr.)	\$ 110,123.00	\$ 1,355.00	\$ 111,478.00			\$ 93,356.00	\$ 129,416.00
Revenue Analyst IV	\$ 104,658.00	\$ 3,772.00	\$ 108,430.00			\$ 94,344.00	\$ 121,870.00
Revenue Analyst III	\$ 91,655.00	\$ 1,988.00	\$ 93,643.00			\$ 78,991.00	\$ 108,770.00
Revenue Analyst II	\$ 79,816.00	\$ 577.00	\$ 80,393.00			\$ 71,266.00	\$ 87,973.00
Revenue Analyst I	\$ 64,749.00	\$ 796.00	\$ 65,545.00			\$ 57,555.00	\$ 74,327.00

Financial Systems Manager	\$ 140,691.00	\$ 14,931.00	\$ 155,622.00		\$ 125,168.00	\$ 160,433.00
Financial Analysis Manager	\$ 138,246.00	\$ 13,899.00	\$ 152,145.00		\$ 123,834.00	\$ 155,807.00
Financial Analyst IV	\$ 122,679.00	\$ 7,642.00	\$ 130,321.00		\$ 111,008.00	\$ 136,042.00
Financial Analyst III	\$ 101,456.00	\$ 3,378.00	\$ 105,651.00		\$ 92,613.00	\$ 111,740.00
Financial Analyst II	\$ 81,758.00	\$ 2,461.00	\$ 84,219.00		\$ 73,957.00	\$ 91,496.00
Financial Analyst I	\$ 67,930.00	\$ 1,693.00	\$ 69,623.00		\$ 61,875.00	\$ 75,128.00
Financial Reporting Director	\$ 173,068.00	\$ 25,700.00	\$ 198,768.00		\$ 153,840.00	\$ 196,359.00
Financial Reporting Manager	\$ 140,617.00	\$ 15,913.00	\$ 156,530.00		\$ 125,101.00	\$ 159,186.00
Financial Reporting Supervisor	\$ 127,774.00	\$ 11,858.00	\$ 139,632.00		\$ 112,544.00	\$ 146,188.00
Financial Reporting Accountant IV	\$ 121,711.00	\$ 11,171.00	\$ 132,882.00		\$ 107,969.00	\$ 137,241.00
Financial Reporting Accountant III	\$ 101,097.00	\$ 5,108.00	\$ 106,205.00		\$ 89,823.00	\$ 111,762.00
Financial Reporting Accountant II	\$ 82,205.00	\$ 3,344.00	\$ 85,549.00		\$ 72,608.00	\$ 93,317.00
Financial Reporting Accountant I	\$ 67,799.00	\$ 2,292.00	\$ 70,091.00		\$ 60,917.00	\$ 76,434.00
Treasurer	\$ 241,135.00	\$ 47,064.00	\$ 288,199.00		\$ 195,947.00	\$ 296,706.00
Treasury Director	\$ 182,202.00	\$ 32,285.00	\$ 214,487.00		\$ 158,884.00	\$ 213,978.00
Treasury Manager	\$ 132,846.00	\$ 13,791.00	\$ 146,637.00		\$ 116,314.00	\$ 152,282.00
Treasury Analyst IV	\$ 122,280.00	\$ 11,473.00	\$ 133,753.00		\$ 108,018.00	\$ 138,909.00
Treasury Analyst III	\$ 95,944.00	\$ 4,398.00	\$ 100,342.00		\$ 85,686.00	\$ 108,274.00
Treasury Analyst II	\$ 78,773.00	\$ 3,384.00	\$ 82,157.00		\$ 69,757.00	\$ 89,601.00

Treasury Analyst I	\$ 64,967.00	\$ 2,539.00	\$ 67,506.00		\$ 58,111.00	\$ 72,289.00
Cash Management Director	\$ 215,597.00	\$ 30,339.00	\$ 245,936.00		\$ 176,724.00	\$ 257,775.00
Cash Management Manager	\$ 123,063.00	\$ 12,307.00	\$ 135,370.00		\$ 107,507.00	\$ 142,394.00
Cash Flow Analyst	\$ 57,575.00	\$ 4,721.00	\$ 62,296.00		\$ 49,506.00	\$ 60,812.00
Budget Director	\$ 209,315.00	\$ 26,977.00	\$ 236,292.00		\$ 183,722.00	\$ 235,072.00
Budget Manager	\$ 138,545.00	\$ 11,305.00	\$ 149,850.00		\$ 122,284.00	\$ 156,070.00
Budgeting Supervisor	\$ 117,303.00	\$ 6,576.00	\$ 123,879.00		\$ 101,879.00	\$ 132,880.00
Budget Analyst IV	\$ 125,202.00	\$ 8,435.00	\$ 133,637.00		\$ 110,628.00	\$ 141,025.00
Budget Analyst III	\$ 102,236.00	\$ 4,491.00	\$ 106,727.00		\$ 92,204.00	\$ 114,890.00
Budget Analyst II	\$ 81,637.00	\$ 2,190.00	\$ 83,827.00		\$ 73,607.00	\$ 90,329.00
Budget Analyst I	\$ 67,242.00	\$ 1,348.00	\$ 68,590.00		\$ 59,337.00	\$ 75,250.00
Tax Director	\$ 200,522.00	\$ 36,591.00	\$ 237,113.00		\$ 177,796.00	\$ 226,321.00
Tax Manager	\$ 141,994.00	\$ 14,055.00	\$ 156,049.00		\$ 123,603.00	\$ 163,788.00
Tax Research Manager	\$ 187,715.00	\$ 24,697.00	\$ 212,412.00		\$ 164,811.00	\$ 213,526.00
Tax Supervisor III	\$ 128,857.00	\$ 9,503.00	\$ 138,360.00		\$ 109,582.00	\$ 149,674.00
Tax Supervisor II	\$ 116,257.00	\$ 9,556.00	\$ 125,813.00		\$ 99,984.00	\$ 138,072.00
Tax Supervisor I	\$ 96,432.00	\$ 1,939.00	\$ 98,371.00		\$ 79,535.00	\$ 116,162.00
Tax Accountant IV	\$ 125,013.00	\$ 10,870.00	\$ 135,883.00		\$ 111,740.00	\$ 141,302.00
Tax Accountant III	\$ 99,863.00	\$ 5,641.00	\$ 105,504.00		\$ 90,949.00	\$ 110,288.00
Tax Accountant II	\$ 79,724.00	\$ 3,218.00	\$ 82,942.00		\$ 71,307.00	\$ 89,166.00

Tax Accountant I	\$ 66,205.00	\$ 2,401.00	\$ 68,606.00			\$ 59,600.00	\$ 73,850.00
Auditing Director	\$ 203,135.00	\$ 38,368.00	\$ 241,503.00			\$ 184,051.00	\$ 225,061.00
Auditing Manager	\$ 143,113.00	\$ 14,049.00	\$ 157,162.00			\$ 127,263.00	\$ 161,061.00
Auditing Project Lead	\$ 104,927.00	\$ 8,207.00	\$ 113,134.00			\$ 91,305.00	\$ 118,262.00
Auditing Supervisor I	\$ 98,061.00	\$ 2,860.00	\$ 100,921.00			\$ 84,048.00	\$ 112,480.00
Internal Auditor IV	\$ 121,395.00	\$ 8,413.00	\$ 129,808.00			\$ 110,127.00	\$ 133,646.00
Internal Auditor III	\$ 100,062.00	\$ 4,678.00	\$ 104,740.00			\$ 91,227.00	\$ 109,637.00
Internal Auditor II	\$ 80,575.00	\$ 2,697.00	\$ 83,272.00			\$ 72,933.00	\$ 89,610.00
Internal Auditor I	\$ 66,823.00	\$ 1,716.00	\$ 68,539.00			\$ 61,323.00	\$ 73,394.00

GUIDE:

I = under 2 years

II = 2-4 years

III = 4-7 yrs

IV= 6-8

Source: Salary.com July 2023, Illinois, Chicago Metro Zip 60601

