



Benefits Administrator I	\$ 61,561.00	\$ 1,379.00	\$ 62,940.00	\$ 55,261.00	\$ 70,258.00
Compensation & Benefits Director	\$ 205,222.00	\$ 40,796.00	\$ 246,018.00	\$ 185,371.00	\$ 229,312.00
Compensation & Benefits Manager	\$ 140,328.00	\$ 13,454.00	\$ 153,782.00	\$ 124,374.00	\$ 154,957.00
Compensation Manager	\$ 145,514.00	\$ 14,008.00	\$ 159,522.00	\$ 130,383.00	\$ 164,491.00
Executive Compensation Analyst III	\$ 117,848.00	\$ 8,471.00	\$ 126,319.00	\$ 105,153.00	\$ 136,227.00
Executive Compensation Analyst II	\$ 90,956.00	\$ 4,155.00	\$ 95,111.00	\$ 83,479.00	\$ 103,075.00
Executive Compensation Analyst I	\$ 72,147.00	\$ 4,411.00	\$ 76,558.00	\$ 60,738.00	\$ 89,193.00
Compensation Analyst III	\$ 106,112.00	\$ 4,408.00	\$ 110,520.00	\$ 96,406.00	\$ 115,909.00
Compensation Analyst II	\$ 82,825.00	\$ 2,534.00	\$ 85,359.00	\$ 75,039.00	\$ 91,437.00
Compensation Analyst I	\$ 67,941.00	\$ 1,708.00	\$ 69,649.00	\$ 61,190.00	\$ 74,815.00
Recruiting Director	\$ 169,453.00	\$ 19,476.00	\$ 188,929.00	\$ 151,525.00	\$ 188,062.00
Recruiting Manager	\$ 132,784.00	\$ 10,301.00	\$ 143,085.00	\$ 118,453.00	\$ 148,308.00
Nurse Recruiter	\$ 94,532.00	\$ 166.00	\$ 94,698.00	\$ 84,596.00	\$ 105,336.00
Campus Recruiter	\$ 80,748.00	\$ 2,892.00	\$ 83,640.00	\$ 71,701.00	\$ 91,220.00
Recruiter III	\$ 101,971.00	\$ 4,957.00	\$ 106,928.00	\$ 92,715.00	\$ 112,259.00
Recruiter II	\$ 79,007.00	\$ 2,835.00	\$ 81,842.00	\$ 70,400.00	\$ 88,305.00
Recruiter I	\$ 63,635.00	\$ 1,580.00	\$ 65,215.00	\$ 56,707.00	\$ 70,518.00
HRIS Director	\$ 171,414.00	\$ 20,783.00	\$ 192,197.00	\$ 154,101.00	\$ 187,574.00
HRIS Manager	\$ 143,059.00	\$ 12,983.00	\$ 156,042.00	\$ 143,059.00	\$ 158,660.00
HRIS Analyst III	\$ 105,296.00	\$ 4,936.00	\$ 110,232.00	\$ 94,340.00	\$ 116,908.00
HRIS Analyst II	\$ 82,912.00	\$ 2,492.00	\$ 85,404.00	\$ 73,977.00	\$ 92,696.00

HRIS Analyst I	\$ 67,411.00	\$ 1,524.00	\$ 68,935.00	\$ 60,525.00	\$ 76,017.00
Payroll Manager	\$ 123,928.00	\$ 9,326.00	\$ 133,254.00	\$ 109,397.00	\$ 140,879.00
Payroll Administrator	\$ 74,613.00	\$ 2,407.00	\$ 77,020.00	\$ 66,987.00	\$ 83,302.00
Payroll Clerk, Sr. (Payroll Clerk II)	\$ 66,323.00	\$ 1,502.00	\$ 67,825.00	\$ 58,899.00	\$ 74,294.00
Payroll Clerk	\$ 51,624.00	\$ 571.00	\$ 52,195.00	\$ 46,382.00	\$ 58,299.00
Organizational Development Dir.	\$ 208,881.00	\$ 38,632.00	\$ 247,513.00	\$ 184,614.00	\$ 236,513.00
Organizational Development Mgr. (Senior MGR)	\$ 183,519.00	\$ 28,763.00	\$ 212,282.00	\$ 162,816.00	\$ 206,231.00
Organizational Development Consultant (MGR)	\$ 143,251.00	\$ 15,455.00	\$ 158,706.00	\$ 125,684.00	\$ 164,257.00
Employee Relations Director	\$ 176,320.00	\$ 24,212.00	\$ 200,532.00	\$ 156,583.00	\$ 195,814.00
Employee Relations Manager	\$ 130,572.00	\$ 10,201.00	\$ 140,773.00	\$ 115,880.00	\$ 148,895.00
Employee Relations Specialist III	\$ 103,635.00	\$ 4,458.00	\$ 108,093.00	\$ 93,047.00	\$ 115,916.00
Employee Relations Specialist II	\$ 84,681.00	\$ 3,452.00	\$ 88,133.00	\$ 76,408.00	\$ 94,245.00
Employee Relations Specialist I	\$ 68,073.00	\$ 1,742.00	\$ 69,815.00	\$ 59,913.00	\$ 77,201.00
Training Director	\$ 194,689.00	\$ 28,668.00	\$ 223,357.00	\$ 169,562.00	\$ 219,501.00
Technical Training Manager	\$ 130,968.00	\$ 11,564.00	\$ 142,532.00	\$ 115,956.00	\$ 145,817.00
Training Manager	\$ 121,706.00	\$ 11,019.00	\$ 132,725.00	\$ 107,773.00	\$ 138,009.00
Training Specialist/Coordinator (Training Specialist I)	\$ 62,025.00	\$ 1,716.00	\$ 63,741.00	\$ 55,756.00	\$ 69,644.00
<b>GUIDE:</b>					
I = 0-2 years					
II = 2-4 years					
III = 4-7 yrs					
Source: Salary.com January 24, Illinois, Chicago Metro Zip 60601					