



WHERE THE BEST JOBS ARE

The best opportunities. With the brightest futures. In the strongest industries. Using the hottest skills.



The job market is changing fast, and the opportunities in 2025 are brighter than ever. From booming industries to must-have skills like AI, this guide shows you where to focus your energy. Whether exploring a new field or upgrading your expertise, discover how to succeed in a rapidly evolving market.

(Plus, take a quick trip down memory lane to see how our past predictions held up!)

What You'll Learn in This eBook

- What to expect in 2025 across top industries like healthcare, IT, skilled trades, and more.
- Must-have tech skills for everyone (including how to embrace AI).
- The fastest-growing jobs—and how to make yourself marketable to land them.
- How our 2019 predictions stacked up against reality.

The Most In-demand Jobs for 2025 and Beyond

(hint...AI is nothing to worry about... as long as you get on board)

The future of work is evolving rapidly. Technology, especially AI and digital tools, is driving the shift. While some roles, like clerical and administrative jobs, are declining, others in tech, healthcare, and sustainability are booming.

Here's a sneak peek at 5 of the fastest-growing (and well-paying) careers of the decade:

1. **Cybersecurity Engineer** (32% growth by 2033) Protect data and systems in an increasingly digital world.
2. **Artificial Intelligence Specialist** With 97 million AI-related jobs projected by 2025, AI specialists will drive innovation across industries.
3. **Wind Turbine Technician** (60% growth by 2033) Power the future in the renewable energy sector.
4. **Renewable Energy Specialist** Meet the global demand for solar, wind, and sustainable energy solutions, with 100 million jobs projected globally by 2030.
5. **Data Scientist** (36% growth by 2033) Help businesses make smarter decisions by analyzing complex data.

Fastest Growing Jobs Through 2033

According to the U.S. Bureau of Labor Statistics, these ten occupations are expected to experience the most growth:

OCCUPATION	GROWTH RATE (2023-33)	MEDIAN SALARY
Wind Turbine Service Technicians	60%	\$61,770
Solar Photovoltaic Installers	48%	\$48,800
Nurse Practitioners	46%	\$126,260
Data Scientists	36%	\$108,020
Information Security Analysts	33%	\$120,360
Medical and Health Services Managers	29%	\$110,680
Physician Assistants	28%	\$130,020
Computer and Information Research Scientists	26%	\$145,080
Physical Therapist Assistants	25%	\$64,080
Operations Research Analysts	23%	\$83,640

Let's break it down by industry. [→](#)

Healthcare: Caring for an Aging America

Healthcare is a cornerstone of the job market. By 2030, all Baby Boomers will be 65 or older. This, combined with the ongoing effects of long COVID, ensures healthcare workers will be essential for the foreseeable future. Jobs in this sector are projected to grow 15% by 2033.

FAST-GROWING HEALTHCARE ROLES INCLUDE:

- Home health aides
- Medical assistants
- Nurse practitioners
- Nursing Assistants
- Physical therapists
- Physician assistants
- Registered nurses
- Speech-Language pathologists
- Substance abuse, behavioral disorders, and mental health counselors



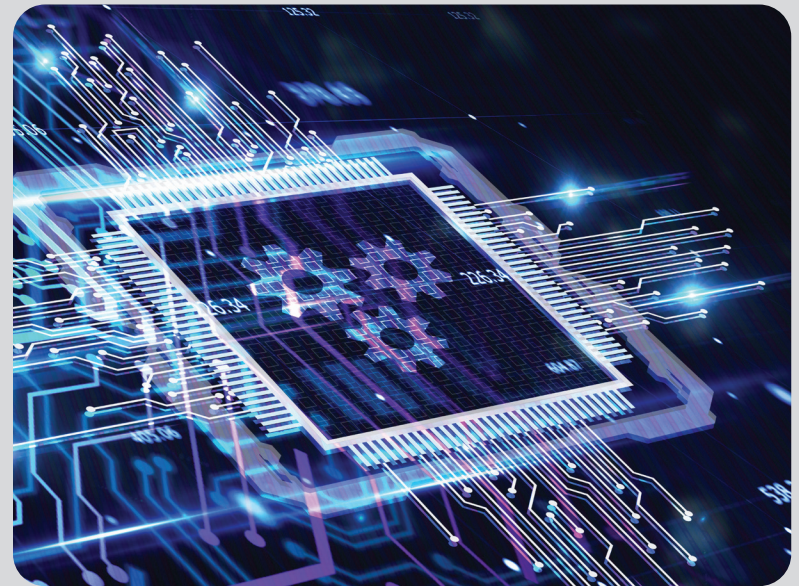
Skills and Education: Many healthcare roles require less than a four-year degree, though certifications and experience are essential.

IT: AI, Automation, and Data Dominate

With artificial intelligence (AI) solutions, increasing demand for data analysis, and the greater number and severity of cyberattacks and data breaches on U.S. businesses, demand for tech professionals is expected to grow 12.9% by 2033. IT offers some of the highest-paying, fastest-growing opportunities.

IN-DEMAND TECH ROLES FOR 2025 AND BEYOND:

- AI and machine learning developers
- Application Developers
- Blockchain engineers
- Cloud engineers
- Computer and information systems managers
- Computer programmers
- Computer systems analysts
- Data scientists
- Information security analysts
- Software developers
- Software quality assurance analysts and testers
- Technical support specialists
- Web developers



Skills and Education: While a computer science or data analytics degree is helpful, hands-on experience and certifications like AWS or CompTIA are increasingly valued.

Light Industrial & Skilled Trades: High-Tech Meets Hands-On

Manufacturing is becoming more high-tech, while renewable energy and e-commerce fuel demand for skilled trades. According to a recent Deloitte and The Manufacturing Institute study, the U.S. manufacturing sector alone could have up to 2.1 million unfilled jobs by 2030.

HOT BLUE-COLLAR JOBS FOR 2025 INCLUDE:

- Carpenters
- Construction managers
- Electricians
- Heavy and tractor-trailer truck drivers
- Industrial machinery mechanics
- Plumbers and pipefitters
- Sailors and marine oilers
- Wind turbine technician

Skills and Education: A four-year college degree is unnecessary for most manufacturing jobs, but experience is often required to earn the best offers. The ability to work as part of a team and communication skills also help.

Skilled Trades Workers should add advanced vocational training and math/engineering skills to

- Math/engineering skills
- Ability to work on teams
- Communication skills



Accounting & Finance: Opportunity Amid Uncertainty

The finance and accounting industry is poised for growth over the next decade, with many organizations offering remote and hybrid job opportunities. As organizations navigate economic shifts, financial professionals are critical for stability. Demand in finance is projected to grow 6% by 2033.

HIGH-DEMAND JOBS FOR 2025 AND BEYOND INCLUDE:

- Accountants
- Auditors
- Budget analysts
- Financial managers
- Loan officers
- Logisticians
- Market research analysts
- Personal finance advisors

Skills and Education: A bachelor's degree is standard, but certifications like CPA or CFA can open doors. A master's degree or other relevant credentials will be required for some roles.



Administrative: The Backbone of Every Organization

Every organization has support tasks that need to be done to keep the business moving, providing opportunities in diverse industries for administrative professionals. The administrative job market is projected to grow just 1% from 2023 to 2033, slower than the average for all occupations.

TOP ADMIN JOBS IN 2025 INCLUDE:

- Administrative Assistants
- Customer Experience Specialists
- Customer Service Representatives
- Data Entry Specialists
- Executive Assistants
- Legal Assistants
- Medical Administrative Assistants
- Office Managers
- Project Coordinators
- Receptionists

Skills and Education: Most administrative jobs don't require a college education, but essential office and computer skills and strong communication and organizational skills are necessary. Gaining a working knowledge of AI can expand your options and increase your value in the job market.



AI for Everyone: Not a Techie? Not a Problem

If you're not using AI, you will be soon. Chances are you already use it daily without realizing it—for example, chatbots, Alexa/Siri/Google, weather, or map apps on your phone. AI is changing the game across industries, and guess what? You don't need to be a tech wizard to get in on the action.

AI isn't just for programmers and data scientists—non-technical professionals are equally important for bringing AI to life in the real world. You can stay ahead in a rapidly changing job market with a basic understanding of AI.

WHAT YOU REALLY NEED TO KNOW ABOUT AI

The good news? You don't need to learn to code or build algorithms. Here's how you can make AI work for you:

- **Learn Data Basics:** Tools like Excel or Google Sheets can help you analyze and present data.
- **Think About Ethics:** Understand AI's potential biases and advocate for fairness.
- **Learn About AI in Your Industry:** Every industry uses AI differently—chatbots in customer service, predictive analytics in marketing, or automated tools in HR, for example.
- **Leverage Your Strengths:** Creativity, problem-solving, and collaboration are all vital for AI projects.

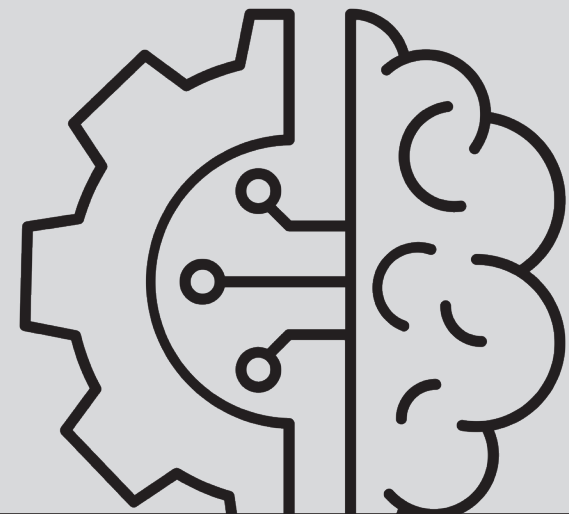
The AI Opportunity is Yours

AI isn't just about coding—you can join this exciting space by combining a basic understanding of the technology and your own strengths. So don't let the buzzwords intimidate you—AI needs all kinds of people to make it work in the real world.

Getting ahead in AI and Beyond

Make yourself more marketable by committing to continuous learning.

- **Start Small:** To learn the basics, take an introductory AI course or watch a few YouTube videos.
- **Consider Cross-Industry Skills:** Tools like Microsoft Office, Google Analytics, or Salesforce are in demand everywhere.
- **Earn Certifications:** From technical certificates (AWS, CompTIA) to soft skills (project management), they show employers your commitment to growth.
- **Master Communication:** Writing and speaking clearly are timeless assets in any role.
- **Stay Curious:** Learning is lifelong. Stay ahead by exploring courses and staying updated on industry trends.
- **Join the Conversation:** Follow AI communities, join webinars, or attend meetups.
- **Remember the Basics:** Employers always welcome people with:
 - Customer service experience
 - Problem-solving skills
 - Social media expertise
 - Communication skills
 - And a great attitude!



A Trip Down Memory Lane: How Did We Do?

Plenty of people claim to have a crystal ball, but how many go back and take accountability for their predictions? Well, we're not afraid. Let's mix a metaphor and check out our batting average from 5 years ago:

- **Prediction: Half of Fortune 500 companies won't exist by 2025.**
True! Since 2000, 52% of companies have disappeared from the Fortune 500.
(Fun fact: Only 49 companies have remained on the list since 1955, its first year.)
- **Prediction: 40–50% of the workforce will be gig workers.**
Close! Today, 36% of workers have gig arrangements.
- **Prediction: Baby Boomers in the workforce will drop to only 7% by 2025.**
Way off! People born between 1946 and 1964 still make up 25% of employees.
(Many retirements were postponed due to economic conditions and lingering effects of the COVID-19 pandemic.)



Looking for a New Job in 2025?

Start by partnering with a staffing or recruiting agency. They can connect you with a wide range of opportunities and ways to approach your search:

- **Try out different jobs.** If you're unsure what type of job would best suit you, temporary positions allow you to try out a variety of responsibilities, work environments, and employers – to find out what's right for you.
- **Build your skills.** As you move from assignment to assignment, new responsibilities will help you grow and learn. Many agencies offer free job skills and computer training while you work through them.
- **Stay flexible.** If you're on the job hunt, temporary assignments allow you to network and interview while earning a paycheck and preventing a gap on your resume.
- **Find a full-time position.** Most staffing services offer direct placement services. In addition, some opportunities that start out temporary wind up becoming direct if there's a good fit between job seeker and employer.

Best of all, there's no cost to you! Contact your staffing or recruiting firm today to get started.

